

Minutes of Meeting

Board of Governors Engineering College Bikaner Society

Held on 19/06/2013

The meeting of BoG Engineering College Bikaner Society was held on 19/06/2013 at 11.00 am at Centre for E Governance Jaipur under the Presidency of Sh. Ram Kishore Saini, Hon'ble President, Engineering College Bikaner Society and Hon'ble State Minister, Department of Technical Education Govt. of Rajasthan.

The following attended the meeting.

Sh. Ram Kishore Saini	Hon'ble President, Engineering College Bikaner Society & Hon'ble State Minister, Department of Technical Education Govt. of Rajasthan.	In Chair
Prof. Y. C. Bhatt	Chairman, BoG Engineering College Bikaner Society	Chairman
Sh. Rajendra Swarup	Principal Secretary, Technical Education, Govt. of Rajasthan	State Government Nominee Member
Prof. Suresh Singh	Principal Engineering College Bikaner	Principal & Ex office Member
Dr. S.K. Behera	Associate Professor	Member
Dr. Mukesh Mishra	Associate Professor	Member
Sh. N. Sharma	Finance Officer RTU Kota	State Government Nominee Member

Sh. K.B. Gupta - Member (Educationist or Industrialist), Sh. Harsh V Lodha - Member (Educationist or Industrialist), Sh. Rajeev Vyas - Member (Educationist or Industrialist), Prof. N. P. Kaushik - Member (University Nominee) could not attend the meeting

Item No. 1- To confirm the minutes of previous meeting (held on 18-07-11) of the Governing Council of Engineering College Society Bikaner.

The minutes of previous meeting of the Governing Council of Engineering College Society Bikaner held on 18-07-11 were confirmed in meeting of BoG Engineering College Bikaner Society was held on 19/06/2013

Item No. 2- To receive a report of the action taken on the decisions of the previous meeting of the Governing Council

The action taken on the decisions of the previous meeting of the Governing Council was presented and BoG noted the same

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Rajesh Singh

Item No. 3: To approve the activities under TEQIP

The BoG approved the activities and future plan of action under TEQIP for both Engineering College Bikaner and College of Engineering & Technology Bikaner as presented.

Item No. 4: To approve laying of drinking water supply line by PHED department to ECB Society Campus under Govt. funded Scheme.

The matter was discussed at the length by BoG and it was decided that in view of the "Technical University Bikaner" coming in the campus of Engineering College Bikaner Society a comprehensive proposal of adequate water supply to the Colleges and Technical University be prepared and send to the Principal Secretary, Technical Education for onward submission to the Govt. of Rajasthan.

Item No. 5: To approve creation of teaching and non-teaching posts as per the AICTE norms (ECB & CET)

The BoG approved creation all the teaching post of Professor, Associate Professor and Assistant Professor for both Engineering College Bikaner (total 20 teaching posts details in annexure-1) and College of Engineering & Technology Bikaner (total 13 teaching posts details in annexure-2) as presented in agenda for Engineering Courses.

Starting of new courses M.Sc. (Physics) M.Sc. (Chemistry) and M.Sc. (Maths) at College of Engineering & Technology Bikaner was agreed.

As far as creation of Non Teaching post is concerned, the creation of following Technical posts and Library posts for both colleges was agreed:

For Engineering College Bikaner

(First Shift) Technical Post including Programmer, Senior Technician, Junior Technician, Lab Technician and Library Staff total 46 posts were sanctioned and for Second Shift 17 new technical post are sanctioned (total 63 posts details in annexure-1)

For College of Engineering & Technology Bikaner Technical Post including Programmer, Senior Technician, Junior Technician, Lab Technician and Library Staff total 38 posts have been sanctioned (details in annexure-2)

Item No. 6: Regularization of temporary staff, adhoc staff and staff working through man power agency.

The matter was discussed and it was decided that matter will be taken up on the file, which is already in the process in Government and in view of report of the committee of Principals (WEC Ajmer, MLVT Bihlwara, and EC Ajmer)

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Ranjit Singh

ATK ✓

Item No. 7: To consider and approve the implementation of CAS (Career Advancement Scheme) as per the guidelines issued by the AICTE, New Delhi vide Gazette Notification dated 08.11.2012.

For this please refer to item number C-7

Item No. 8: To consider and approve the implementation of Gratuity, Medclaim (serious illness, life threatening disease), Earned leave and Group Insurance Policies.

For this please refer to item number C-9)

Item No. 9: To approve salary protection and leave rules for newly appointed faculty.

The salary protection and leave rules for newly appointed faculty are approved as per the existing Society rules. However, to have common rules for all newly appointed Assistant Professors at Engineering Colleges for probation, leave and other terms and conditions, a common committee will be constituted for all the Autonomous Engineering Colleges of Govt. of Rajasthan.

Item No. 10: To approve allowances other than salary like telephone/mobile, local conveyance allowance, Chief Warden, Warden, Registrar, Chief Proctor, Physically Handicapped employee as applicable & other office bearers who performs some administration duties in addition to their main duty as faculty member / staff.

The matter to approve allowances other than salary like telephone/ mobile, local conveyance allowance, Chief Warden, Warden, Registrar, Chief Proctor, Physically Handicapped employee as applicable & other office bearers who performs some administration duties in addition to their main duty as faculty member / staff was discussed. The College will follow the rules in this regard of other Autonomous Engineering Colleges of Govt. of Rajasthan, till new common rules for all the Autonomous Engineering Colleges of Govt. of Rajasthan are framed.

Item No. 11: To approve C.A. audit report for financial years 2007-08 to 2011-12.

C.A. audit report for financial years 2007-08 to 2011-12 was approved

Item No. 12: Approval of Budget of ECB Society for financial year 2013-14.

Budget of ECB Society for financial year 2013-14 was approved

Item No. 13: To permit faculty and staff members for foreign travel at their own expenses.

As proposed BoG approved and authorized Principal to permit faculty and staff members for foreign travel at their own expenses provided the college work is not suffered

Item No. 14: To approve starting of Skill Development Centre at ECB.

Board of Governors approved starting of Skill Development Center at Engineering College Bikaner and a post of Master Trainer cum Assistant Professor in Assistant Professor grade has been created.

Item No. 15: Wage Structure of non teaching staff through Manpower Agency

The wage structure of non teaching staff through Manpower Agency was discussed in meeting and the following wage Structure have been approved. please refer to item number C-5

Item No. 16: To approve the clarification regarding application of MREC Rules (as approved in the GC meeting held on 16/01/2001) in connection with Audit Para of LFAD audit of ECB from 2001-2004

The matter was placed to BoG that from 2001-2004 MREC Rules were applicable for Engineering College Bikaner Society as passed in the Governing Council meeting held on 16/01/2001. Principal is the Member Secretary of Engineering College Bikaner Society may inform Local Fund Audit Department that auditing of Engineering College Bikaner Society from 2001-2004 should be conducted according to MREC Society Rules.

Item No. 17: To approve pending payments

Board decided that each case should be put up separately on file to Chairman of BoG / President of Engineering College Bikaner Society.

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Sanjiv Singh

9/11/11

REPORTING ITEMS

Item No. R-1: To consider and ratify allotment of land to Technical University being set up in the ECB society campus

The point was noted

Item No.R-2: To ratify payment of Honorarium to the experts as per TEQIP norms & as per approved by SPFU TEQIP-II Jaipur

The point was noted

Item No. R-3: To ratify decisions of Building Works Committee (ECB & CET)

The point was noted

Item No. 4: To ratify recruitments approved by Hon'ble President, Governing Council, ECB society

The point was noted.

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Ram Singh



ANY OTHER ITEM

Besides the above items, some other items were also discussed under any other item. The details of items are as follows:

C-1

To consider and approve the minimum qualification and experience for the post of Principal of Engineering Colleges under the Societies

It was resolved that the minimum experience stated in "OR" part of experience as given in AICTE guidelines/qualifications for the post of Principal will be read as given below.

"Associate Professor with minimum 13 years experience in teaching, of which atleast 10 years must be on the present post. For persons applying from research institutions or industry the experience, terms and conditions will remain same as prescribed by the AICTE, New Delhi."

Hence, the qualifications and experience for the post of Principal in State Engineering Colleges will be as follows:

QUALIFICATIONS:

BE/B.Tech. and ME/M.Tech. in relevant branch with First Class or equivalent either in BE/B.Tech and ME/M.Tech.

Ph.D or equivalent, in appropriate discipline

Post Ph.D publications and guiding Ph.D students is highly desirable

EXPERIENCE:

Minimum of 10 years experience in teaching/Research/ Industry out of which atleast 3 years shall be at the level of Professor.

OR

Minimum of 13 years experience in teaching and/or Research and/or Industry.

In case of teaching experience, Associate Professor with minimum 13 years experience in teaching, of which atleast 10 years must be on the present post.

In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising/designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the selection committee.

Flair for management and Leadership is essential.

In case of Architecture, professional practice of 10 years as certified by the Council of Architecture shall also be considered valid.

Harjit Singh

1. Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.
2. PhD shall be from a recognized University.

C-2

To consider and approve the qualification for teaching staff in Engineering Colleges of the Societies.

It was resolved that the minimum qualifications for the post of Assistant Professor in Engineering Disciplines will be as prescribed by AICTE with the following riders:

The candidate must have UG degree in concerned branch and PG degree in relevant discipline with first division (or equivalent CGPA where marks are not awarded) at UG and PG level both.

The qualifications and experience for the post of Associate Professor and Professor shall be as per the norms prescribed by AICTE, New Delhi. In case of teaching faculty in Science and Humanities, where the AICTE has not prescribed the minimum qualifications and experience. UGC norms shall be applicable.

C-3

To consider and approve the payment of full salary as per AICTE, New Delhi norms to newly appointed Associate Professors and Professors.

The agenda was approved as proposed.

C-4

To consider and approve the honorarium and TA to be paid to members on the BoG and other committees.

The agenda was approved as proposed. The honorarium @ Rs.2000/- per meeting will be payable along with actual expenses incurred towards travelling. The principal of concerned college is authorized to sanction and approve the expenses towards stay and food charges as per actual expenses.

Harjit Singh

C-5

To consider and approve the rates of wages to be paid to the person hired through service providers/contractors.

With reference to agenda item 15 and above item, the wage structure of non teaching staff through Manpower Agency was discussed in meeting and the following wage Structure have been approved.

S. No.	Type of Persons	Wages per month (In Rs.)
1.	Security Supervisor (Ex-Service Man/Retired Police Persons/Persons having good experience as security supervisor in industry), Hostel Supervisor, PA to Principal, Assistant Librarian or equivalent	15500/-
2.	Technical Assistant, possessing 3-year Diploma or higher degree with 2 years of experience, Lab Assistant (Science Graduate) and Steno/Office Assistant, Accountant/Jr. Accountant, College Care Taker or equivalent	12500/- OR Rs.480/- per day
3.	Technicians with 3 years diploma or ITI with 3 years of experience	9500/- OR Rs.370/- per day
4.	Driver, LDC or equivalent post, Cashier, Data Entry Operator, Cataloguer cum Classifier etc	8500/- OR Rs.330/- per day
5.	Gardner, Lab Attendant	6500/- OR Rs.250/- per day
6.	Chowkidar, Class-IV, Helper, Sweeper, Hostel Care Takers	6000/- OR Rs.230/- per day

If the payment is made on daily basis the wedges payable to any persons will not exceed 26 days in a month for regular work. However, in an emergency or if services are required the payment shall be made with prior approval of the Head of the Institutions for extra duties as per the approved rates. No conveyance or any other allowance shall be payable to any person hired through service provider/contractor. These rates will be increased 5% every year from first July of every year

C-6

To consider and approve the rates of honorarium/remuneration to be given to the guest faculty empanelled.

The agenda was approved as proposed.

S. No.	Persons possessing	Honorarium/ Remuneration per month (In Rs.)
1.	B.E. / B.Tech. with first division and good academic record	15500/-
2.	M.E./M.Tech./MBA/MCA/M.Sc./MA with first division and good	18500/-

Harjit Singh

	academic record	
3.	Sr. No.2 with more than 80% marks and one year experience or Gold medalist at UG/PG Level or Ph.D. OR Sr. No.2 + 2 years experience	20500/-
4.	Ph.D with 2 years of teaching experience	22500/-
5.	Ph.D. from NIT or IIT/IISc/IIIT/Central Government Universities	30000/-

The teaching experience of Govt. Institutions shall be counted only.

If the guest faculty engaged for teaching at Government Engineering College, Banswara belongs to outside of the Banswara District shall be paid additional honorarium/remuneration Rs.5000/- per month.

C-7

To consider and approve the implementation of CAS (Career Advancement Scheme) as per the guidelines issued by the AICTE, New Delhi vide Gazette Notification dated 08.11.2012

With reference to agenda item 7 and above item, the agenda was approved as proposed. The CAS for teaching and non-teaching posts as specified in the above notification is to be implemented in various Engineering Colleges of the State as per the norms/guidelines issued by AICTE, New Delhi.

The following Screening Cum Evaluation Committee was approved for implementation of CAS:

1. Principal of the College
2. Head of the Department not below the rank of professor if not available in the institute the same shall be nominated by the Principal from outside of the institute
3. Two experts from the panel approved by the BoG/Chairman/ President of the Society.

At least three members must be present to complete the quorum of the committee, out of which at least one must be the subject expert.

The screening committee for the applications received for CAS shall be constituted by the concerned college Principal to ensure correctness of the information provided by the applicants in the prescribed format for CAS.

Rajesh Singh

C-8

To consider and approve the implementation of DPS (Departmental Promotion Scheme) for Non-teaching Staff.

The agenda was approved as proposed.

The following Departmental Promotion Committee (DPC) was approved for implementation of DPS.

1. Principal of the College
2. Head of the Department/Section or person nominated by the Principal from outside of the institute.
3. Two experts from the panel approved by the BoG/Chairman of the Society.
4. Registrar

At least three members must be present to complete the quorum of the committee, out of which at least one must be from outside of the college. All the Principals of the colleges will jointly draft the rules/norms/guidelines for DPS for above and submit the same for approval.

C-9

To consider and approve the implementation of Mediciam and Group Insurance Policies.

With reference to agenda item 8 and above item, it was approved to adopt the Mediciam, Group Insurance and Gratuity as per State Government and implement the same.

C-10

To consider and approve the Honorarium/remuneration and TA/DA norms for experts on various committees and visiting college for academic/technical consultancy purpose.

Following norms were approved:

1.	Honorarium for committee members (Non-college members)	Rs.2000/- per sitting
2.	Visit charges for technical consultancy for college work on committees	Upto Rs.3000/- per day*
3.	Honorarium for experts delivering lectures/talk from	
(i)	IITs/IIMs/IISc/IITs	Rs.2000/- per hour
(ii)	NITs/BITS Pilani/Central & State Govt. Universities/Central Govt. Institutions	Rs.1500/- per hour
(iii)	Other State Institutions/ Universities and Industry	Rs.1000/- per hour

* Principal will be empowered to decide the amount as per the cadre of the visitor.

The subject experts called for conducting UG/PG exams will be paid an remuneration, of @ Rs.30/- per student subject to the minimum of Rs.1500/-.

Prayt Singh

The TA shall be payable as per actual subject to limit as specified by AICTE, New Delhi and lodging, boarding and hospitality shall be the responsibility of the host institution. The principal is empowered to approve the expenses so incurred including hotel charges.

C-11

To consider and approve the stay charges norms for the employees of the colleges.

Following norms were approved:

Category	Maximum rate allowed for stay charges per day	
	Within State	Outside state
Principal	Rs.3000/-	Rs.6000/-
Professor or equivalent (PB-4 Scale with AGP 10000)	Rs.2500/-	Rs.4000/-
Associate Professor or equivalent (PB-4 Scale)	Rs.2000/-	Rs.3000/-
Assistant Professor or Person in PB-3 Scale	Rs.1000/-	Rs.2500/-
Persons in PB-2 Scale	Rs.750/-	Rs.1500/-
Others	Rs.500/-	Rs.1000/-

The taxes, if any, shall be payable as applicable in addition to above. The stay charges are subject to furnishing the valid bills/vouchers against the expanses.

C-12 Any other item with the permission of the chair

- It was resolved that all the colleges/societies shall ensure the meetings of their respective Board of Governors are held quarterly.
- It was resolved that the students of the college must deposit fee and clear his/her dues timely. The colleges are required to take necessary measures in this regard. Defaulting students should not be allowed to appear in the University examinations.
- It was also resolved that the DA and bonus will be paid to the employees of the society as per the Government of Rajasthan orders/notification. Bonus will be given subject to availability of the funds.
- It was resolved to reimburse the fees of faculty members pursuing M. Tech./Ph.D. from Government/Government Autonomous Institutions from TEQIP-II funds as admissible, subject to filling of bond for a minimum period of two years after completion of the study.
- It was resolved that the rules/orders/guidelines etc. Issued by SSC/SIPFU for TEQIP-II related activities shall be adopted by all participating colleges of the society.

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Ranjit Singh

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C-13

To approve sponsorship of faculty members for higher studies.

As decided in the case of Women Engineering College Ajmer (An Autonomous Institution of Govt. of Rajasthan), The following faculty members of Engineering College Bikaner (An Autonomous Institution of Govt. of Rajasthan) and College of Engineering & Technology Bikaner (An Autonomous Institution of Govt. of Rajasthan) were allowed to for higher studies as per the policy approved in GC meeting on 18/07/2011

List of Selected Faculty under QIP (full time)

A Engineering College Bikaner


S.No.	Name of Faculty	Department	Programme	Name of The Institute	Session
1	Ravindra Panchariya	El&CE	M.Tech.	IIT Roorkee	2013-15
2	Rishi Raj Vyas	CSE	M.Tech.	Jadavpur University, Kolkata	2013-15
3	Deepak Singh	IT	Ph.D.	IIT Roorkee	2012-15
4	Surendra Singh Tanwar	Electrical Engg.	Ph.D.	IIT Roorkee	2012-15
5	Rekha Swami	Electrical Engg.	Ph.D.	MNIT Jaipur	2014-17
6	Abhishek Acharya	ECE Engg.	Ph.D.	IIT Roorkee	2014-17
7	Ajay Choudhary	IT	Ph.D.	IIT Roorkee	2014-17
8	Raj Kumar Choudhary	IT	Ph.D.	IIT Bombay	2014-17
9	Ganesh Prasad Prajapat	Electrical Engg.	Ph.D.	IIT Delhi	2014-17
10	Navin Paliwal	Electrical Engg.	Ph.D.	MNNIT Allahabad	2014-17

B College of Engineering & Technology Bikaner

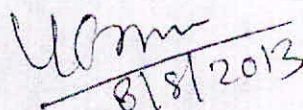
S.No.	Name of Faculty	Department	Programme	Name of The Institute	Session
1	Mr. Lok Acharya	MBA	Ph.D.	IIT Roorkee	2013-16
2	Mr. Laxman Singh	CSE	M.Tech	IIT Roorkee	2013-15
3	Mr. Devendra Tiwari	CSE	Ph.D.	NSIT	2014-17
4	Mr. Sunil Kumar*	Electrical Engg.	Ph.D.	IIT Roorkee	2013-14

- * Mr. Sunil Kumar is in Bond period and has a Court Case. His file will be moved separately.
** Those who are pursuing Ph.D. program fulltime/ part-time at research centre at ECB Bikaner, same rules will be applicable as followed by Engineering College Ajmer (An Autonomous Institution of Govt. of Rajasthan) (Agenda item 6.16 in 6th meeting of BoG)

The meeting was ended with thank note to Chair


(Dr. Ranjit Singh)
Principal,
Engineering College Bikaner
& Ex officio Member

(Prof. Y. C. Bhatt)
Chairman BoG,
Engineering College Bikaner Society


8/8/2013

Hon'ble President,
Engineering College Bikaner Society &
Hon'ble State Minister, Department of Technical Education Govt. of Rajasthan.


8/8/13



Teaching posts in Engineering College Bikaner

S.No.	Branch	No. of Posts 20		
		Prof.	Asso. Prof.	Assis. Prof.
	Civil Engineering	1	1	2
	Electrical Engineering	1	1	2
	MCA	1	3	8
	Total	5	5	12

Technical and Library posts in Engineering College Bikaner: Shift I

Name of Post	Pay Scale	Posts Sanctioned
Programmer	9300 - 34800 (4200)	3
Senior Technician	9300 - 34800 (3200)	6 (WS 1, Ele. Est 1, Civ Est 1, Mech 1, Elect 1, ECE 1)
Lab Technician		
<i>Electrical</i>	5200 - 20200 (2400)	2
<i>Electronic</i>	5200 - 20200 (2400)	4
<i>Mechanical</i>	5200 - 20200 (2400)	4
<i>Computer -IT</i>	5200 - 20200 (2400)	2
<i>El&CE</i>	5200 - 20200 (2400)	6
Junior Technician	5200 - 20200 (2000)	10
	TOTAL- A	37

Name of Post	Pay Scale	Posts Sanctioned
Librarian	15600 - 39100 (5400)	1
Assistant Librarian	9300 - 34800 (4200)	2
Cataloguer-cum-Classifier	5200 - 20200 (2400)	2
Issue Assistant Book	5200 - 20200 (1900)	2
Book Lifter - Attendant	4750 - 7440 (1400)	2
	TOTAL -B	9

Total Posts	TOTAL -A+B (37+9)	46
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Technical posts- Engineering College Bikaner: Shift II

S. No.	Name of Post	Pay Scale	Posts Sanctioned
1	Senior Technician Mechanical	9300 - 34800 (3200)	4
2	Senior Technician Electrical	9300 - 34800 (3200)	2
3	Senior Technician Civil	9300 - 34800 (3200)	3
4	Senior Technician CSE	9300 - 34800 (3200)	1
5	Jr. Technician Mech., Civil & ECE, CSE	5200 - 20200 (2000)	7
	TOTAL		17

Grand Total: Technical and Library posts 63 in nos.

First Shift (37+9) 46 Technical and Library posts are created and for Second Shift 17 new Technical post are created.

A. College of Engineering & Technology Bikaner (Teaching Post)

S.No.	Department	Number of Posts -13		
		Prof.	Asso. Prof.	Assis. Prof.
1	Electrical Engineering	01	02	05
2	M.E.	01		
3	Chemistry	01		
4	Civil	01		
5	Physics	01		
6	Mathematics	01		
Total		06	02	05

College of Engineering & Technology Bikaner (Technical & Library Staff Post)

Name of Technical Post	Pay Scale	Posts Sanctioned
Networking administrator cum Programmer	9300 - 34800 (4200)	1
Senior Technician (EE - 1 ME - 2 CSF-1 civil-1)	9300 - 34800 (3200)	5
Electrical	5200 -20200 (2000)	3
Electronic	5200 -20200 (2000)	3
Mechanical	5200 -20200 (2000)	3
Computer	5200 -20200 (2000)	2
Civil Engg	5200 -20200 (2000)	2
Ceramic Engg.	5200 -20200 (2000)	1
Junior Technician(work shop)	5200 -20200 (1900)	4 (Turner-1,Fitting-1, Carpentry-1,Welding-1)
Technician Grade C (Estate)	5200 -20200 (1900)	8 (Electrician-3,Fitter-1, plumber/Carpenter -1,Rac/ Diesel -1, Electronic -1, Tubewell operator-1)
TOTAL		32

Grand Total: Technical and Library Posts (32+6) 38 Posts are sanctioned

Name of Library Posts	Pay Scale	Posts Sanctioned
Assistant Librarian	9300 - 34800 (4200)	1
Cataloguer-cum-Classifier	5200 -20200 (2400)	1
Issue Assistant Book	5200 -20200 (1900)	2
Book Lifter / Attendant	4750 -7440 (1400)	2
TOTAL		6